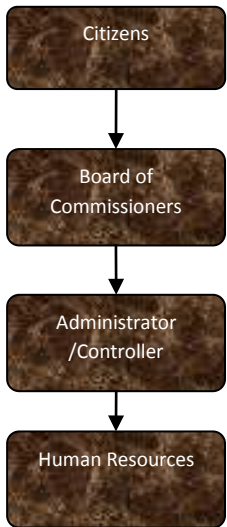


Human Resources



Activities

- Administration, processing and records maintenance for wage and fully insured and self-insured benefits system
- Policy and procedures development and interpretation
- Labor relations and contract interpretation
- Discipline/conflict/grievance resolution
- Staffing: recruiting, job posting, testing, orientation, exit interviews, background checks, interviews
- Administrate deferred compensation plans, workers' compensation, property and liability insurance, short and long-term disability insurance programs, job performance evaluations and wage and incentive adjustments, employee recognition programs, Retiree Drug Subsidy program, Universal Credit Service program
- Facilitate and administrate County Wellness program
- Respond to FOIA requests

Mission Statement

To promote, facilitate and enhance safe, healthy, and positive working conditions, amicable resolution of differences, a consistent, cooperative and inoffensive work environment and hiring and promotion opportunities for all County employees. To provide timely, responsible, and cost effective services and information to our customers.

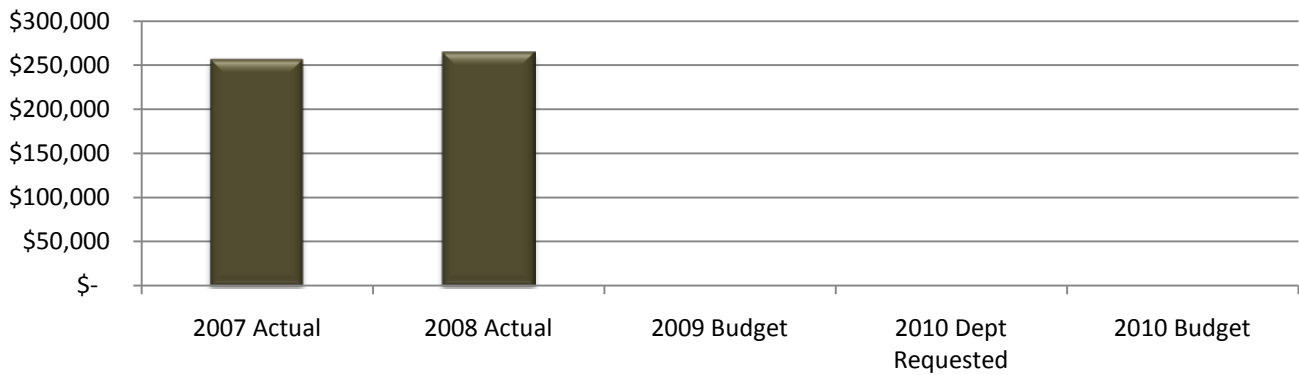


Human Resources

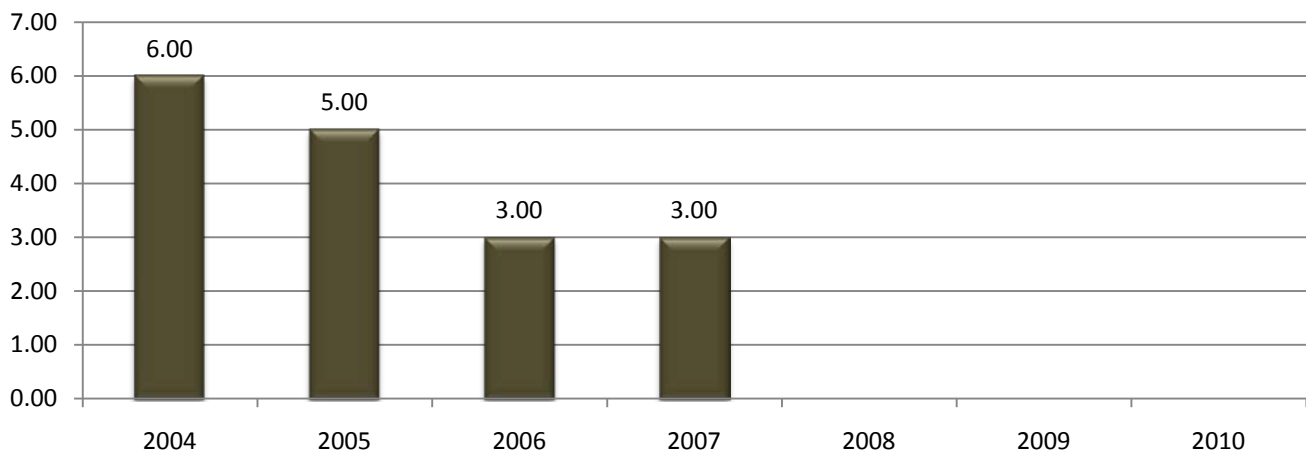
Expenditure History

	2007 <u>ACTUAL</u>	2008 <u>ACTUAL</u>	2009 <u>BUDGET</u>	2010 DEPT <u>REQUESTED</u>	2010 <u>BUDGET</u>
PERSONNEL SERVICES	236,425	242,035	0	0	0
SUPPLIES & MATERIALS	9,747	8,757	0	0	0
CONTRACT SERVICES	151	10	0	0	0
OTHER EXPENSES	9,888	13,815	0	0	0
TOTAL PROGRAM COST	\$256,211	\$264,617	\$0	\$0	\$0

Human Resources Expenditures



Human Resources FTE History



Revenue History					
	2007 <u>ACTUAL</u>	2008 <u>ACTUAL</u>	2009 <u>BUDGET</u>	2010 DEPT <u>REQUESTED</u>	2010 <u>BUDGET</u>
TOTAL PROGRAM COST	\$0	\$0	\$0	\$0	\$0

Strategic Plan Impact

Internal service department

Base Budget Issues

Transferred to Administrative Services Department.

Budget Adjustments

Transferred to Administrative Services Department.



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