

Discrimination is Against the Law

The County of Jackson complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The County of Jackson does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The County of Jackson:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Richard Martonchik, Director of Human Resources & Labor Relations.

If you believe that the County of Jackson has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Richard Martonchik
Director of Human Resources & Labor Relations
120 W. Michigan Ave.
Jackson, MI 49201
517-768-6606
FAX: 517-788-4404

Italian	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-517-768-6606.
Japanese	注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-517-768-6606. まで、お電話にてご連絡ください。
Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-517-768-6606.
Serbo-Croatian	OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-517-768-6606.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-517-768-6606.